

Candle light experiment – château de Pourtalès 10/02/16

32 students from Canada - 5 teams

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Bachelor in Yoga, PhD (Philosophy of yoga) in progress

GOALS FOR CANDLE EXPERIMENT

1. To create greater self awareness about one's creativity
2. To invoke creativity in oneself
3. To understand multiple perspectives in perceiving things around us

BUTS POUR L'EXPERIMENTATION DE LA BOUGIE

1. Créer une plus grande conscience de soi à propos de sa créativité
2. Evoquer, se référer à la créativité en soi
3. Saisir de multiples perspectives en percevant les choses autour de nous

Names of the teams and 3 words to keep in mind

1. Blue Mug : laughter, silence, shadow
2. The OHMS : serenity, moment, content
3. Six stars : peace, nostalgia, future
4. Funny faces : giggles, comfort, colourful
5. G-House : peace, friendship, balance

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ARC evolution

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www.arcevolution.com

www.arc-innovation.com

www.leaderconnexion.com

www.alsace-rhindia.net

<http://svyasa.edu.in/>

Institutions where the Experiment is Extensively Tested

1. WISDOM (Women's Institute for Studies in Development Oriented Management), Banasthali University, Banasthali, Rajasthan, since 1997

<http://www.banasthali.org/banasthali/wcms/en/home/lower-menu/faculties/management/wisdom-top/about-us/index.html>

<http://www.banasthali.org/banasthali/wcms/en/home/about-us/history/index.html>

www.banasthali.org

<http://www.banasthali.org/banasthali/wcms/en/home/about-us/vision-mission/index.html>

<http://www.banasthali.org/banasthali/wcms/en/home/lower-menu/faculties/management/index.html>

2. Indus Business Academy (IBA), Bangalore, since 2006

3. Indus Business Academy (IBA), Greater Noida, since 2006

<http://iba.ac.in>

<http://iba.ac.in/about-iba/mission-vision/>

Candle Light Experiment for Inner Invocation

Management and Leadership Lessons: Candle Light Model of Leadership

Experiment provides insights into Inner Qualities Development (IQD) and thereby into Human Quality Development (HQD). It invokes lessons for becoming a good human being who spreads light to others.

Candle light experiment leads us to the Candle Light model of leadership as the candle provides us lessons of sacrifice, service and sincerity. This model can also be represented in terms of following six qualities of a leader represented by CANDLE:

C	A	N	D	L	E
Creativity	Attitude	Nurturing	Dedication	Love	Enlightenment

A leader should be creative as we are now in the knowledge economy that demands high level of creativity.

She/He should have right attitude and should be full with positive mental attitude.

She/He should possess nurturing qualities to empower others.

She/He should be dedicated to the cause or the vision and mission of the organization.

She/He should be humanistic and full with love for her/his team members and should be an enlightened individual.

Such a Candle leader will spread Light wherever she/he goes.

She/he is driven by force field of

LIGHT: Love, Integrity, Goodness, Harmony and Truth (Sharma, 2007, p. 108).

Thus, this experiment provides us the ‘CANDLE’ model and the ‘CANDLE LIGHT’ model of management and leadership. Such leaders are true CEO (Creative, Enlightened, Organic) leaders. From Candle Light experiment students learn the OMEGA qualities of a leader. The OMEGA model of leadership derived from this experiment is as follows:

O : Oneness (Oneness as represented in OSHA-OSHE Model of human beings. O also is indicative of one’s circle of consciousness. As the circle of consciousness expands a leader becomes more inclusive. He/she moves beyond self-interest to enlightened collective interest. O is also indicative of develops Organic relationship with environment)

M : Mastery (reflecting Professional excellence)

E : Enlightenment (through psycho-spiritual understanding of the self)

G : Goodness (Being a Good Human Being)

A: Action (Be action oriented to convert the dreams represented by enlightened collective interest into reality)

Above qualities of OMEGA leadership indicate that such a leader has organic relationship with environment and the stakeholders and she/he is a CEO – Creative, Enlightened, Organic leader.

Management (Manager)	→	Leadership (Leader)	→	Creativity (Creative individual)	→	Consciousness (CEO: Creative, Enlightened, Organic leader)
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Management (Manager) → Leadership (Leader) → Creativity (Creative individual) → Consciousness (CEO: Creative, Enlightened, Organic)

leader)

Inner Qualities Development (IQD)	Human Quality Development (HQD)
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C	E	O	LEADER
Creative	Enlightened	Organic	

B	H	S	H	MODEL
Body	Heart	Spirit	Harmony	

C	A	N	D	L	E
Creativity	Attitude	Nurturing	Dedication	Love	Enlightenment

L	I	G	H	T
Love	Integrity	Goodness	Harmony	Truth

O	M	E	G	A	MODEL OF LEADERSHIP
Oneness	Mastery	Enlightenment	Goodness	Action	

Subhash Sharma

Who has conducted workshops at château Pourtalès in june 2014.

<http://iba.ac.in/faculty-research/faculty/dr-subhash-sharma/>

NB

ALSACE-RHINDIA a son siège au château

www.alsace-rhindia.net

Nous avons reçu Prasad Kaipa en novembre 2015

<http://www.prasadkaipa.com/>

